



European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Mancora Ocean S.R.L.  
Bucharest, Str. Vasile Lascăr, No. 216-218,  
Ap. C104, Sector 2  
020499  
ROMANIA

Date: June 12, 2025

### **Declaration of the Endorsement of the European Charter for Researchers and commitment to its implementation via the HR Excellence in Research award process**

Mancora Ocean S.R.L., Bucharest, Romania, represented by its legal representative. Ms. Oana Roxana Negruță, formally endorses the 20 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and we are committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers.

We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility, and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

Yours faithfully,

**Signature**

**Director of the company**

**Ph. D. Oana Roxana Negruță**

**The first producer of essential oils and various extracts with Supercritical CO<sub>2</sub> from Romania.**

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